

# **THERAPY DOGS INCORPORATED RULES AND REGULATIONS**

## **PART II**

### **CODE OF ETHICS**

Therapy Dogs Incorporated (TDInc.) is committed to a code of ethics that will guide the performance, conduct and behavior of its board and members. This code will ensure that the professionalism of our organization is reflected in the operation of our volunteer activities and that TDInc. members will adhere to the Rules and Regulations and this Code of Ethics or will be held accountable for their actions.

1. TDInc. members shall maintain high standards of honesty, integrity and impartiality, free from any personal considerations, favoritism or partisan demands.
2. TDInc. members shall be courteous and considerate when dealing with the public, realizing that we serve the public.
3. TDInc. members shall maintain mutual respect and professional cooperation in their relationships with other TDInc. members.
4. TDInc. members shall act cordially and professionally towards all other registered therapy dog teams regardless of registry.
5. TDInc. members shall be firm, fair and consistent in the performance of their volunteer duties and shall treat others with dignity, respect and compassion, void of all retribution, harassment or abuse.
6. TDInc. members will at all times conduct themselves in a manner that will not bring discredit or embarrassment to the organization.
7. TDInc. members shall report without reservation any witnessed infractions of TDInc. Rules and Regulations or unethical behavior that could affect either members or the integrity of Therapy Dogs Incorporated.
8. TDInc. members shall not abuse their position, education or professional title(s).
9. TDInc. members shall not solicit from anyone for their services, either directly or indirectly, anything of economic value, such as a gift, gratuity or favor.
10. TDInc. members shall not use the TDInc. name, logo, slogan or 501(c)(3) Tax Identification Number without approval by the board of directors.
11. TDInc. members will not discriminate against any person, facility employee or any member of the public on the basis of race, gender, creed, sexual orientation or national origin.
12. TDInc. members will not sexually harass or condone sexual harassment with or against any person.
13. TDInc. members shall not misrepresent their therapy dogs as service dogs for the purpose of gaining public access to planes, restaurants, public buildings, stores, etc.
14. TDInc. members who choose to engage in behaviors/activities outside of the guidelines without an approved exception, must remove the official red-heart shaped TDInc. tag from the dog's collar and notify the facility supervisor that TDInc. insurance is not in effect for the duration of that behavior/activity.